

Himachal Pradesh Forest Department (HPFD) Himachal Pradesh, Republic of India

Himachal Pradesh Forest Ecosystem Climate Proofing Project

German Financial Cooperation / KfW German Development Bank





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Deutsche Forstservice GmbH Feldkirchen, Germany



GOPA mbH, Bad Homburg, Germany

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ABBREVIATIONS AND ACRONYMS

ACF Assistant Conservator of Forest

ACS Additional Chief Secretary

ACTA Assistant Chief Technical Advisor

APD Assistant Project Director

BAIF Bhartiya Agricultural Industrial Foundation

BMZ Federal Ministry of Economic Cooperation and Development

CBO Community-Based Organization
CBRT Community Based Rural Tourism

CCA Climate Change Adapted
CPD Chief Project Director
CTA Chief Technical Advisor
DEO Data Entry Operator
DFO Divisional Forest Officer

DFS Deutsche Forstservice GmbH, Lead Consultant

DPMU Divisional Project Management Unit

FMP Forest Management Plan

FS Feasibility Study

FTI Forest Training Institute

FY Financial Year (from 01 April - 31 March)

GIS Geographical Information System

GIZ Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH

GoHP Government of Himachal Pradesh

Gol Government of India

GOPA Gesellschaft für Organisation, Planung und Ausbildung mbH

GPS Global Positioning System

HP Himachal Pradesh

HPFD Himachal Pradesh Forest Department

HPFECPP Himachal Pradesh Forest Ecosystem Climate Proofing Project

IGWDP Indo German Watershed Development Programme

IT Information Technology
IVI Importance Value Index
JFM Joint Forest Management

KfW Kreditanstalt für Wiederaufbau, KfW Development Bank

Mgmt Management

MIS Management Information System

MITTRA Maharashtra Institute of Technology Transfer of Rural Areas

MoU Memorandum of Understanding

MP Micro-Plan

M&E Monitoring and Evaluation
NGO Non-Government Organization
NRM Natural Resources Management

NTFP Non-Timber Forest Produce

PCCF Principal Chief Conservator of Forest

PEA Project Executing Agency

PFM Participatory Forest Management
PMC Project Management Consultants
PSC Project Support Coordinator
PSF Project Support Facilitator
SBA Savings Book Approach

SC Supreme Court

SFDA State Forest Development Authority

SOE Statement of Expenditures
SPMU State Project Management Unit
TNA Training Needs Assessment

TOR Terms of Reference ToT Training of Trainers

UG User Group

VFMS Village Forest Management Society

VGO Village Group Organizer WA Withdrawal Application

ADDRESSES

Himachal Pradesh Forest Ecosystem Climate Proofing Project (HPFECPP) Forest Complex Dharamsala - 176215 India

Tel. + 91 1892 223000
E-Mail cpdigcpp@gmail.com
https://hpforest.nic.in/

DFS Deutsche Forstservice GmbH Wittelsbacherstr. 11 D - 85622 Feldkirchen Germany

Tel. + 49 89 9400590 E-Mail <u>dfs@dfs-online.de</u>

Internet https://www.dfs-online.de/

GOPA Gesellschaft für Organisation, Planung und Ausbildung mbH Hindenburgring 18 D - 61348 Bad Homburg Germany

Tel. + 49 61729300 Fax + 49 89 94005979 E-Mail <u>info@gopa.de</u>

Internet https://www.gopa.de/

1. EXECUTIVE SUMMARY

This report covers the period from July to December 2020.

The lockdown to fight against the COVID-19 pandemic ordered by the GoI on March 22nd, 2020, that was gradually relaxed starting April 16th, 2020, has affected the Project implementation, delaying the formation of VFMS, the implementation of MPs as well as the implementation of certain service contracts, such as the Third Party Monitoring.

Sectoral developments in HP include 3 on-going projects funded by BMZ/GIZ, JICA and the World Bank, respectively. With the GIZ project that has come to an end by December 31st, 2020, but that is to be succeeded by a new project starting in January 2021, the HPFECPP has developed mutually beneficial links by way of bi-annual meetings and training / experience exchange.

The ban on Green Felling continues and is unlikely to be lifted during this Project period. Although felling of about 3,800 Eucalyptus trees under the Supreme Court (SC) approved experimental silvicultural felling has been carried, a final decision on this issue is not expected in near future as the SC appointed Monitoring Committee has sought more time to assess the impact of felling and the status of regeneration. There appears to be also no early decision on the possibility of felling of Chil trees scheduled for felling under approved Working Plans of Kangra and Chamba Districts.

The rehabilitation of forest stands is envisaged to be done through implementation of Micro-Plans (MP). As of December 31th, 2020, 198 sites have approved MPs. Implementation of most of these MPs is underway and activities through User Groups have been taken up since the 2018 rainy season. Table 1, page 8, gives the update on other activities of the Project.

The development of 9 model nurseries, one under each DPMU, is well underway (except Pangi) with the suggested infrastructure at each nursery more or less completed. Contracts for the supply of root trainers and coco peat were awarded and the same are expected to be received soon.

To build essential technical capacity a need for further extensive and intensive training exists, particularly of field staff lacking several key skills like the use of GPS, maps etc. This is exacerbated by frequent transfer of staff. A training programme for the implementation of the spring-shed component was previously held but progress is very slow. The field staff is still not confident enough in the identification of spring-sheds and in the implementation of the component. Further training and handholding from a competent technical agency is about to be tendered. Similarly, for social staff hired under the Project, skills in mobilization and effective communication need iterative upgrading and practice preferably under senior mentors.

The Third-Party Monitoring of the implementation measures supported by the Project has been awarded in January 2020 to AFC India Ltd. An inception report has been received on March 13th, 2020. Delayed due to the COVID-19 pandemic, field work started on November 30th, 2020, and was scheduled to be completed by January 15th, 2021. However, due to COVID-19 pandemic and lifting of restrictions so imposed in phases, AFC India Ltd. requested to postpone the deadline for the submission of the draft and final reports until the end of February and March, 2021 respectively.

A comprehensive Monitoring and Evaluation (M&E) system has been put in place and related training imparted to SPMU and DPMUs earlier. The development of a cloud-based Management Information System (MIS) cum accounting computer application has been tendered on November 17th, 2020. After evaluation on December 28th, 2020 of 3 proposals received before the deadline on December 3rd, 2020, the contract will be awarded to IQ Wing Eduinfotech Pvt. Ltd. The urgently needed Project Manager (MIS) is still to be hired and issue is pending with the Himachal Pradesh Natural Resource Management Society, Solan.

A Baseline Study has been awarded in October 2019 to AFC India Ltd. The methodology was presented and discussed during an inception meeting held in December 2019. Delayed due to the COVID-19 pandemic, the draft report has been received on August 26th, 2020. The final report incorporating the observations communicated on September 23rd, 2020, has been received on November 2nd, 2020, and shared with KfW on November 20th, 2020.

The tender for the Mid-Term Review (MTR) mission has been floated on June 22nd, 2020. After the evaluation of 8 proposals received before the deadline on August 05th, 2020, the contract has been awarded on November 28th, 2021, to Suvigya Management Consultants Pvt Ltd. Work has started with an initial review of documents and the submission of an inception report on December 31st, 2020.

To notably account for additional 125 MPs, a revised Procurement Plan (PP) has been submitted to KfW for NO on July 10th, 2020. Compared to the previously approved PP, the amount budgeted for the procurement of barbed wire rose from 4,71,00,000 INR to 19,72,31,250 INR. The sharp increase of the total amount as well as the procurement of barbed wire through a rate contract triggered a series of questions from KfW. While providing clarifications, it turned out that the budget for barbed wire was wrongly calculated (applying the unit price to km instead of tons). The corrected PP taking into account the new unit price for barbed wire (passing from 39,250 INR/t to 63,000 INR/t) with a total budget for barbed wire of 10,03,59,000 INR submitted on October 27th, 2020, finally received KfW's NO on November 26th, 2020.

Withdrawal Application (WA) No. 11 submitted on June 4th, 2020, amounting to 491,426.87 EUR, has been credited on July 15th, 2020. WA No. 12 submitted on September 1st, 2020, amounting to 517,557.21 EUR, has been credited on December 12th, 2020. WA No. 13 submitted on December 8th, 2020, amounting to 470,918.34 EUR,

has been credited on December 23rd, 2020. A detailed financial statement is included in the report (Table 7, page 18, and Table 8, page 19), together with reimbursement status following the Simplified Reimbursement Procedure (Table 9, page 20) and the status of the payments made by KfW to the implementation consultants through the Direct Disbursement Procedure (Table 10, page 21).

The External Audit of the Statements of Expenditures (SOE) and WAs for the period from January 1st, 2019, to August 31st, 2020, has been conducted by Agarwal A. Kumar & Associates. The audit report of November 16th, 2020 issues a positive opinion on all aspects studied, and found only a small amount of INR 71,085 out of the total reimbursement claims of INR 12,20,78,815 to be ineligible, which has been deducted from WA No. 12.

HPFD's attention to the critical shortfall in key human resources deployed in the Project has been drawn upon by a letter of the implementation consultant dated September 4th, 2020, and a series of letters from SPMU. By that time, the SPMU notably lacked two out of two Deputy Directors (DPD), one out of four Assistant Project Directors (APD), and four out of six Project Managers. In seven of the nine DPMUs, the positions of Assistant Conservator of Forest (ACF) who are nominated to act as the Project's Nodal Officers were vacant. And only nine out of eighteen Project Support Coordinators (PSC) were appointed. As of December 31st, 2020, the staffing situation has been improved, as shown in Table 12, page 25, and in Table 13, page 26, for SPMU and the DPMUs, respectively.

Worried by the slow pace of Project implementation / Loan and Grant utilisation, KfW, SPMU and PMC agreed during a video conference held on June 24th, 2020, to seek support of a short-term expert to identify and appraise the bottlenecks, and to make recommendations on how Project implementation and reimbursement of funds can be expedited. The assignment, carried out by Dr. Rajan KOTRU from July 10th, 2020, to August 31st, 2020, has made a number of recommendations ranked according to priority regarding institutional aspects, technical management and management logistics. The main findings were subject of a videoconference between KfW, HPFD and SPMU on September 25th, 2020.

A summary of the Project impact indicators and outcomes is given in Table 16, page 31.

Points of concern are outlined in Section 7 and need consideration and strategic adaptation in terms of future outlook.

2. INTRODUCTION

This 8th Semi-Annual Progress Report for the Himachal Pradesh Forest Ecosystem Climate Proofing Project (HPFECPP) outlines the Project progress for the period from July to December 2020. During the period under review 28 MPs were approved by SPMU after vetting by PMC. Hence, the total number of approved MPs amounts to 198 as of December 31st, 2020. Currently, 159 MPs are being implemented by VFMS.

The Consulting consortium DFS Deutsche Forstservice GmbH and GOPA mbH of Germany is providing technical advisory services, led by the Chief Technical Advisor (CTA). This report is a contractual requirement by the Project Management Consultants (PMC) and is at the same time the report of the Project Executing Agency (PEA). PEA agreed to develop the progress report jointly, initialize it by their authorized signatories and submit it to KfW.

The State Project Management Unit (SPMU) is the PEA and is responsible for overall support, supervision and monitoring, whereas the (Divisional Project Management Units (DPMU; one in each of the selected Project Divisions of Chamba and Kangra Districts, nine in total) have implementation responsibilities.

3. DEVELOPMENT, ACTIVITIES AND PROJECT ACHIEVEMENTS (JULY - DECEMBER 2020)

3.1 Coronavirus SARS-CoV-2 Pandemic

Most of the restrictions put in place during the nationwide lockdown ordered on March 22nd, 2020, by the GoI as a preventive measure against the COVID-19 pandemic were lifted on June 1st, 2020, and normal working was resumed with exception to red zones and containment zone areas.

Within the period under review, the lockdown has affected the Project implementation:

- preventing the holding of VFMS general house meetings and limiting trainings as the restriction on gathering of more than 50 persons was still in place;
- delaying the completion of the Baseline Study and the submission of reports;
- delaying the start of the Third Party Monitoring which will result in delayed submission of the findings and hence delayed release of the first instalment of the incentives to the VFMS;
- preventing the CTA to travel to HP; until further relaxations of the lockdown, he is providing his inputs remotely from his home base, delaying reimbursement and discussions on technical issues.

3.2 Sectoral Developments

Green felling ban

Since February 2018, the constraints brought about to the Project by the green felling ban remain unchanged.

In consideration of the application of the State of HP filed in the Supreme Court (SC) in the case 202 of 1995 for allowing silvicultural fellings as per the provisions of Working Plans, the SC vide its order of February 16th, 2018, had directed:

- (i) The state of HP to carry out experimental silvicultural felling in 3 working circles viz Khair, Chil and Sal over an area of 2,054 ha in certain designated forests in Nurpur Forest Range of Nurpur Division, Bhareri Forest Range of Bilaspur Forest Division and Paonta Forest Range of Paonta Forest Division.
- (ii) The SC had laid down certain conditions under which these fellings were to be carried out and monitored by a SC appointed Monitoring Committee.
- (iii) After monitoring the felling and evaluation of the results in terms of natural regeneration in the felled forests, the SC was to consider further course of action with respect to the Green Felling Ban in the state of HP.
- (iv) The felling of Khair, Chil, Sal and Eucalyptus trees in these designated forests have since been mostly completed. The final report of the Monitoring Committee was scheduled to be submitted to the SC in February 2020 and

- only thereafter a decision on silvicultural fellings was expected. The Monitoring Committee submitted its 4th report in February 2020 but sought further time to assess the impact of felling and regeneration status in these forests. No further orders have been passed so far by the SC.
- (v) As far as the HPFECPP currently ongoing in Chamba and Kangra Districts is concerned, in practical terms it implies that the Green Felling Ban is not likely to be lifted during the Project's lifetime.
- (vi) However, the SC had allowed felling of 764 ha of Eucalyptus that are due for felling as per Working Plan prescriptions. Experimental felling of Eucalyptus trees in a phased manner has mostly been completed in these areas under the supervision of the SC appointed Monitoring Committee. Some of these areas are under DPMU Nurpur, where about 3,800 Eucalyptus have been felled.

Other Externally Funded Projects in the sector or in pipeline

- 1) HP Forest Ecosystem Services Project (HP-FES): Funded through a grant by BMZ and implemented since April 2016 by GIZ, this Project, focusing on technical cooperation, monitoring of ecosystem services-based planning in 5-10 sites all across HP, has come to an end by December 2020. KfW, during their visit in March 2017, desired that regular meetings be set up between SPMU, PMC and GIZ to exchange procedures and experiences (MoM March 2017). In the past, PMC had two such meetings with GIZ. On October 1st, 2020, a round table discussion was held with participants from other foreign aided project in HP through video conference. The purpose was to (i) present and discuss the experiences gained from the implementation of the HP-FES project, (ii) identify the experiences amongst the participating organisations that can be used by HPFD in similar conditions, and (iii) identify areas and means of cooperation amongst the foreign aided projects in HP. Future meetings are envisaged with the follow up Project.
- 2) Adaptive Forest Management for Water Security and Improved Livelihoods in the Western Himalayan Region Project: This follow up Project of the aforementioned, likewise funded through a grant by BMZ and to be implemented by GIZ starting January 2021, aims to strengthen management of forest ecosystem services with emphasis on water availability in the Western Himalayas.
- 3) Himachal Pradesh Forest Ecosystems Management and Livelihoods Improvement Project: Funded by JICA, the objective of this project is to increase the forest cover and density for improved livelihoods of communities. This project is proposed to be implemented over a 10-year period in Bilaspur, Kinnaur, Kullu, Lahaul Spiti, Mandi and Shimla districts. Total outlay of the project is INR 800 crores, out of which 80% is loan component to be funded by JICA. The loan agreement was signed on March 29th, 2018. The 2-year preparatory phase has been completed, and the 6-year implementation phase (to be followed by a 2-year consolidation phase) has started from April 2020 in a first batch of ranges. The Project headquarter is in Shimla and sub-offices are in Kullu and Rampur.

4) Integrated Project for Source Sustainability and Climate Resilient Rainfed Agriculture in Himachal Pradesh: Funded by the World Bank, this project implemented by HPFD in selected Gram Panchayats in all the Districts of HP except Kinnaur and Lahaul Spiti aims to improve upstream watershed management and to increase agricultural water productivity. The project was approved on February 18th, 2020, and declared effective on May 28th, 2020, with a total cost of US\$ 100.0 million and a commitment amount of US\$ 80.0 million over 7 years.

3.3 Implementation of Activities and Outputs as Agreed (w.r.t. Annex 1 of the Separate Agreement)

The Project outcome is to increase the climate resilience of forest ecosystems, improve biodiversity and enhance adaptive capacities of forest dependent communities in selected Project areas. The Project is expected to lead to:

- a reduction of forest degradation (increased canopy cover),
- increased floral biodiversity,
- enhanced income for forest-dependent communities in vulnerable landscapes,
- increased availability of spring water in treated spring catchment areas, and
- more sustainable management of forests in the Project area.

3.3.1 Output 1: Forest stands in Project area are rehabilitated

For the Climate Change Adapted (CCA) rehabilitation of forest stands, the Feasibility Study (FS; Österreichische Bundesforste AG Consulting and Hessen Forst, 2014) has recommended a series of activities. During the inception phase (from September 2016 to February 2017), SPMU and PMC felt that these recommended activities needed to be looked into and partly revised and/or widened on account of the current situation to improve climate resilience. Hence, additional activities were proposed in the inception report as per the guidelines of the silvicultural expert.

Silvicultural guidelines, technical standards and cost norms for the forest stand rehabilitation activities have been finalised and were approved by KfW in October 2018. Based on these, guidelines for micro-planning and a model Micro-Plan (MP) were also prepared and approved by KfW.

During the period under review, out of totally planned 326 MPs, 25 were reviewed and a total of 28 were approved. Hence, the total number of approved MPs stands at 198. Implementation of the approved MPs by the VFMS has started in 2018 and is picking up momentum. The progress till date is as shown in Table 1.

Table 1: Achievement of Project Targets

S. No	Separate Agreemen	t	Inception Report	Achievement ²	Remarks	
No.	Activity	Target	Activity Target ¹			
1	Removal of Lantana and planting of climate proof multi-purpose mixed	15,000 ha	CCA conversion of infested forests plus planting bamboo along nallahs	8,350 ha		
	conifer - broadleaf forests		Lantana / weed removal		2,549.77 ha	Lantana & Other Weeds
			Planting of small trees		1,930.09 ha	
			Planting of tall trees		97.59 ha	Including nallah planting
			High yield fodder and grass production in alpine pastures	250 ha		
			High yield fodder and grass production on lowland	400 ha	112.50 ha	
			Forest closure against grazing	400 ha		
			Income generating activities (seedlings, NTFP)	100,000 seedlings		
2	Improvement works in existing Bamboo forests / plantations	1,000 ha				Merged with S. No. 1
3	Underplanting of degraded Chir Pine stands with bamboo and different Multi-Purpose Trees (MPT)	3,000 ha				Merged with S. No. 1
4	Rehabilitation of spring catchments	150 springs	Spring rehabilitation	150 springs		28 spring-shed plans prepared, 15 with costings and approved
5	Intermediate felling of young and medium-aged forest stands	5,000 ha	Silvicultural operations in all forest types (no planting, no fencing)	3,000 ha		No felling of live trees due to the green felling ban
6	Soil and water conservation measures	19,000 ha	Soil and water conservation measures	11,602 ha		S. No. 1 - 3 contribute to this target
7			Two pilot areas for pasture improvement	100 ha		Dropped

¹ Not KfW-approved.

² Based on data received as of February 2021 from DPMUs Dalhousie and Dehra.

Table 2: Status of Micro-Plans

S.	Division	No.	of MPs	MP	Area	No	. of	Rehabilitation	Entry	Soil & Water	Forest	Total	Benefi-	Grand Total
No.		Target	Approved	Total	Treatment	Villages	User Groups	of Forest Stands & Spring Catchments ¹	Point Activities ²	Conser- vation Measures ³	Protection Incentives ⁴		ciaries Contri- bution	
				[ha]	[ha]			[INR]	[INR]	[INR]	[INR]	[INR]	[INR]	[INR]
1	Bharmour	5	3	530.13	68.10	14	8	83,34,441	5,29,435	2,97,136	17,26,825	1,08,87,837	1,41,183	1,10,29,020
2	Chamba	37	22	3,264.71	665.08	155	102	6,77,56,475	43,76,012	24,75,053	1,39,79,344	8,85,86,884	11,67,614	8,97,54,498
3	Churah	35	24	4,107.72	558.56	119	95	4,96,58,211	31,30,679	26,56,886	1,08,68,474	6,63,14,250	8,34,847	6,71,49,097
4	Dalhousie	41	25	3,800.43	755.63	118	119	7,29,95,595	47,40,253	63,20,577	1,52,66,148	9,93,22,573	12,71,837	10,05,94,410
5	Dharamsala	66	43	5,597.24	1,747.85	154	187	16,27,77,249	1,11,64,407	1,47,52,544	3,40,20,086	22,27,14,286	28,48,620	22,55,62,906
6	Dehra	45	25	3,538.49	1,240.02	75	83	9,83,03,111	68,36,064	87,23,265	2,04,67,202	13,43,29,642	16,41,862	13,59,71,504
7	Nurpur	47	28	3,208.59	890.16	90	98	9,27,23,733	60,97,292	81,29,723	1,91,99,446	12,61,50,194	16,25,945	12,77,76,139
8	Palampur	45	26	3,529.57	946.14	90	93	8,00,51,134	53,77,313	71,69,748	1,70,69,499	10,96,67,694	12,96,336	11,09,64,030
9	Pangi	5	2	251.30	45.00	9	8	51,25,926	3,40,383	4,53,844	11,17,687	70,37,840	90,769	71,28,609
Total		326	198	27,828.18	6,916.54	824	793	63,77,25,875	4,25,91,838	5,09,78,776	13,37,14,711	86,50,11,200	1,09,19,013	87,59,30,213
Budget per Separate Agreement						1,15,41,40,000	7,50,00,000	11,97,00,000	27,77,20,000	1,62,65,60,000	10,55,70,000	1,73,21,30,000		
Balance available							51,64,14,125	3,24,08,162	6,87,21,224	14,40,05,289	76,15,48,800	9,46,50,987	85,61,99,787	

Project measures 1, 2, 3, 4 and 6 as per Separate Agreement

² Project measure 8 as per Separate Agreement

³ Project measure 5 as per Separate Agreement

⁴ Project measure 13 as per Separate Agreement

3.3.2 Output 2: Tools for climate adaptive forest management are developed and applied in Project areas by HPFD

3.3.2.1 Nursery Management

The manual for improved nursery management practices developed by the international Nursery Operations Expert, Mr. Stellan KARLSSON, during his final mission from November 2nd to December 7th, 2020, has been distributed to the concerned field staff in the Project area, PCCF (HoFF) HP, Circle Heads and Forest Training Institutes.

Following his recommendations, additional root trainers, iron frames (instead of bamboo frames) to support the root trainers, coco peat and vermi-compost are being procured.

The status of Project nurseries is shown in Table 3.

Table 3: Status of Model Nurseries supported by Project

S.						tus	
No.				Platform	Frames	Composting Pit	3-Phase Connection
1	Bharmour	Lamu	1.65	Y		Y	
2	Chamba	Mehla	0.70	Y	Y	Y	N
3	Churah	Meida	0.50	Y	N	Y	Y
4	Dalhousie	Lahroo	0.50	Y	N	Y	Υ
5	Dehra	Khaleta	1.25	Y	N	Y	N
6	Dharamshala	Daulatpur	0.50	Y	N	Y	N
7	Nurpur	Sadwan	1.00	Y	N	Y	N
8	Palampur*	Duhki	0.50	Y	N	Y	N
9	Pangi	Killar	1.00				

^{*} As per DPMU Palampur, in one of the forest nurseries (Dukhi) a composting unit and platform already exists.

3.3.2.2 Forest Management Planning

Out of a total of 326 planned MP sites, 198 MPs are currently approved. The summarised achievement from July to December 2020 is shown in Table 4. A map depicting the 198 approved MP sites as of December 2020 is shown in Annex A.

Table 4: Division-Wise Achievement of MP Implementation from July to December 2020

S.	Activities	Unit					Division					Total
No.			Bharmour	Chamba	Churah	Dalhousie	Dehra	Dharamsala	Nurpur	Palampur	Pangi	
	<u>Development</u>											
1	Lantana Removal	ha				144.75	576.10					720.85
2	Other Weed Removal	ha				85.00	4.92					89.92
3	Planting of Trees	ha				333.69	290.40					624.09
4	Nallah Planting	m				1,140	1,313					2,453
5	Planting of Fodder Trees and Grasses	ha				13.00						13.00
6	Assisted Natural Regeneration	ha										
7	Fencing	m				71,412	54,663					1,26,075
8	Single Tree Protection	no.				131	13,066					13,197
9	Contour Trenching	m				2,805	2,256					5,061
10	Construction / Desilting of Ponds	no.				1	105					106
11	Soil & Water Conservation	no.				66	33					99
12	Entry Point Activities	no.				11						11
	Maintenance											
13	Lantana Removal	ha				75.50	77.55					153.05
14	Other Weed Removal	ha				8.50						8.50
15	Planting of Trees	ha	_			118.00	308.00					426.00
16	Nallah Planting	m				791	4,479					5,270
17	Fencing	m				20,996	54,715					75,711

Based on data received from DPMUs Dalhousie and Dehra. No data was received from DPMUs Bharmour, Chamba, Churah, Dharamsala, Nurpur, Palampur and Pangi.

3.3.2.3 Spring-Shed Management

During the period under review, 5 more spring-shed plans were prepared, bringing the total to 28 spring-shed plans (15 thereof with costings and approved). The detail is shown in Table 5. Implementation of the spring-shed plans has not started yet.

Table 5: Status of Spring-Shed Plans

S. No.	Division	Range	Site	Spring*	Мар	Plan	Costings	Approved
1	Bharmour	Bharmour	Barmani mata	Near the ridge	Υ	Υ		
2	Chamba	Masroond	Behlam village	Chabdiyat panihar	Υ	Υ		
3		Masroond	Dugga village	Kohli	Υ	Υ		
4		Lower Chamba	Near Jot highway	Chulihara panihar	Υ	Υ		
5	Churah	Bhalei	Wangal Village	Wangal	Υ	Υ		
6		Chakoli	Chakoli	Chari	Υ	Υ		
7		Chakoli	Apriyanu village	Apriyanu	Υ	Υ		
8	Dalhousie	Chowari	Mutt Nala	Mutt Nala	Υ	Υ		
9		Chowari		Gruru	Υ	Υ		
10	Dharamsala	Kangra	Nandrool	Kundi Spring near Shiv mandir (C-2 plot 4.1)	Y	Υ		
11	Α	Kangra	Nandrool	Baduduma	Υ	Υ	Y	Υ
12	Α	Kangra	Nandrool	Bouru	Υ	Υ	Υ	Υ
13	А	Kangra	Rajal	Madhuna Bawoli (UP Y Y Y		Y	Υ	
14	Α	Kangra	Rajal	Plantation Spring	Υ	Υ	Υ	Υ
15		Dharamsala	Tahu	Tahu	Υ	Υ		
16	Α	Shahpur	Bhanala	Sukar	Υ	Υ	Υ	Υ
17	Palampur	Bir	Gunehar	Salvang Panihara	Υ	Υ	Υ	Υ
18	А	Daroh	Bharth	Dheera Bowari A and B	Υ	Υ	Y	Υ
19		Baijnath	Sunpur	Kuffer	Υ	Υ	Υ	Y
20		Palampur	Ghaneta	Tobari	Υ	Υ	Y	Υ
21		Baijnath	Jalgran	Donku Seth Silh Borari	Υ	Υ	Y	Υ
22		Baijnath	Fatahar	Karnathu	Υ	Υ	Υ	Υ
23		Daroh	Gaggal Kohli	Narah	Υ	Υ	Υ	Υ
24		Palampur	Ghanetta	Gallu	Υ	Υ	Υ	Υ
25		Baijnath	Madhonagar	Khudi	Υ	Υ	Y	Υ
26		Palampur	Panaper	Behra Basti	Υ	Υ	Y	Υ
27	Nurpur	Nurpur	Ther	Ther Bowadi	Υ	Υ		
28		Jawali	Singhpurgad	Pathania da beda bawodi	Υ	Υ		

^{*} Details of springs from other DPMUs still awaited.

A training programme for the implementation of the spring-shed component was previously held by ACWADAM, but spring-shed planning progress remains slow. A lot of field staff is still not confident enough in the identification of recharge areas based on the prevailing geological and hydrological conditions. Further training and handholding from a competent technical agency is needed. During the video conference held with KfW on

June 24th, 2020, KfW recommended that the work should be outsourced, preferably to ACWADAM. The ToR submitted on September 9th, 2020, to KfW received the NO on September 30th, 2020. A corresponding tender has been included in the revised procurement plan of October 27th, 2020, that received KfW's NO on November 24th, 2020. The tender to hire the services of experts is about to be advertised.

3.3.3 Output 3: All implementation partners and Project target groups are capacitated

Capacity building is an important part of forestry sector development. With more use of people-centred approaches in forest management and integration of forestry with rural development and livelihood, the capacities of the HPFD staff need to be enhanced as their basic trainings have little focus on participatory and social approaches and methods.

Capacity building becomes critical for the sustainability of the Project where it would be necessary to assess the capabilities of Project officials, front line staff, communities / VFMS members and user groups. The capacity building efforts will emphasize on knowledge development, perspective & skill building and ability to train further.

The capacity building would entail structured trainings, on the job support, workshops, exchange / exposure visits, demonstrations, etc.

Specifically the objectives of the capacity building activities in the HPFECPP are:

- To develop the institutions at all levels of project implementation through establishing and supporting shared principles, so that they are able to perform in a coordinated and synchronous manner meeting the requirements and service standards of the Project.
- To enhance the knowledge base and skills, and influence the attitudes of all Project stakeholders at different levels of the Project implementation, so that they are able to work as efficient teams and perform effectively the roles and responsibilities vested with them.

3.3.3.1 Assessment of training needs at all levels of Project implementation

Training Needs Assessment (TNA) is an important part of any project for formulating training strategies and plan. The new concept of this Project and different implementation strategies necessitated that the Project staff should be oriented first regarding the various guidelines and their role in the Project. Hence, SPMU insisted that detailed TNA shall only be conducted after initial orientation and basic trainings was given to the staff at all levels to start preparing the MPs and interactions with the community.

More detailed TNA will be planned jointly by PMC and SPMU when some more MPs have been prepared and their implementation has progressed sufficiently to benefit from the feedback received from their implementation.

Meanwhile the trainings are being planned based on the field level requirements for implementation of different components of the Project. Nevertheless, in-depth discussions are being held with the Project staff, social staff and the community-based organisations on the day to day capacity handicaps faced by them in implementing the Project which can be addressed through capacity building which includes trainings, on the job trainings and exposure visits.

3.3.3.2 Design and implementation of a comprehensive training programme for HPFD and contracted programme staff

An annual action plan for capacity building was prepared and submitted to the SPMU by PMC for implementation of the trainings at the level of DPMUs. During the period under review, the plan was revisited, and changes were made to adjust the training needs of the DPMUs.

SPMU has conducted various trainings and workshops. ACFs and PSCs are playing important roles for imparting trainings related to Project activities to the staff as well as to the communities at DPMU level. The detail of the trainings conducted by all DPMUs is still awaited. The subject wise summary of trainings conducted / organized by SPMU and DPMUs w.e.f. July to December 2020 as per record available is given in Table 6.

Cat. Id.	Category	Sub-Category	Nos.	Participants
	Project Planning	Managing KfW Fund Requirement	5	194
Α	and Management	Project Monitoring and Reporting	5	223
		Micro-Plan development	1	16
В	Institutional	Project Orientation & Refresher Training	2	59
ם	Development	Orientation of VFMS members and social staff	7	463
	Total		20	955

Table 6: Summarized Details of Trainings and Workshops

Regular feedback has been taken from stakeholders to make further improvements in capacity building programmes. A format has been developed to record the feedback from the participants. These forms are distributed at the time of training to track the performance and quality of inputs being given in training. Their response was analysed critically. Some of the responses received from feedback of various trainings are given below:

Training on Internal Monitoring and Self Check of the works implemented:

Five one-day trainings on internal monitoring and self-check of the works implemented were organized at Chamba, Dalhousie, Dehra, Nurpur and Palampur DPMUs for PSCs, PSF's, ROs, BOs, FGs and Data Entry Operators. The trainings were chaired by the Chief Project Director who motivated the field staff to attend this training enthusiastically so that the trained staff will be able to implement the learnings in the field in a proper manner. The purpose of these trainings was to make the participants acquainted with how to generate self-check reports for internal monitoring and also to review the self-check reports prepared by DPMUs.

Feedback:

- 100% of the participants were of the view to impart more training on self-check monitoring for better understanding.
- More than 95% of the participants were of the view that these trainings should be conducted at Division level as well as Range level regularly.

Training on KfW Fund Management (accounts and record keeping):

Five one-day trainings were organized at Chamba, Churah, Dalhousie, Nurpur, Palampur, Bharmour and Pangi DPMUs for ACFs, ROs, PSFs and Project accountants. These trainings were also chaired by the Chief Project Director. The purpose was to review and scrutinize in detail the accounts maintained by the DPMUs and the status of the reimbursement claims. CPD suggested the staff to reconcile / update the amount with reimbursement claim details (voucher wise) already sent and to submit the correct information regarding any pending Utilization Certificates / reimbursement claims to the SPMU within a week.

Feedback:

• More than 95% of the participants were of the view that this training is very useful to them and should be conducted quarterly at Division level.

Orientation-Cum-Review Workshop of VFMS Members and Social Staff:

Seven one-day trainings were organized at Dharamsala, Dehra, Nurpur and Palampur DPMUs for VFMS executive members, PSCs, Forest Guards, PSFs and VGOs. Main purpose of these workshops was to orient the VFMS members about ongoing Project activities and also to review the work done by the respective VFMSs. The CPD chaired these workshops along with PMC. The work of each VFMS was reviewed and the VFMS members were asked to share the experiences gained during the execution of Project activities. The CPD also suggested appropriate solutions to the problems brought to his attention and encouraged the VFMS members and social staff to implement the Project activities more enthusiastically.

Feedback:

 100% of the VFMS members were of the view that this type of workshops is required at regular intervals.

3.3.3.3 Improvement / rehabilitation of training infrastructure

Based on the assessment of the number of trainings conducted by SPMU and DPMUs in the last financial year it is felt that there is a need to identify and hire training institutions which can conduct both classroom and field trainings for the Project round the year in both circles.

If the Project feels that it is a long process to hire private institutions it has been suggested by PMC that a yearlong calendar with FTI Sundernagar be agreed upon and fund be provided to them. Apart from this, if the institutions need any infrastructure support it can be provided in consultation with PMC. PMC has undertaken such an assessment early this year.

3.3.4 Output 4: M&E of Project progress and achievements and mainstreaming of identified best practices into HPFD routine operations

Revised M&E guidelines and a corresponding field manual have been approved earlier. However, the baseline and target values of a number of success indicators, notably of all indicators at the outcome level, are still to be agreed upon.

During the period under review, physical self-checks of Chamba, Churah, Dalhousie, Dehra and Dharamsala were finalised, whereas for Palampur, preliminary scrutiny was done, and the physical self-checks are being finalised.

The Third-Party Monitoring of the implementation measures supported by the Project has been awarded in January 2020 to AFC India Ltd. An inception report has been received on March 13th, 2020. Exceptionally, the first Third-Party Monitoring will cover the activities implemented during the last three Financial Years (FY), i.e. FY 2017-18, FY 2018-19 and FY 2019-20. Delayed due to the COVID-19 pandemic and the late receipt of self-check reports from some DPMUs, field work started in November 2020, following the approval on November 25th, 2020, of the sample submitted to SPMU on November 19th, 2020. The sample was drawn from 27 Forest Ranges of 8 Forest Divisions based on 107 self-check reports. It comprises 15 MPs in 7 Forest Ranges of 7 Forest Divisions. The field work is scheduled to be completed by January 15th, 2021. The ACTA joined the field teams on December 15th, 2020, in Dehra, and on December 22nd, 2020, in Chamba. Due to the COVID-19 pandemic and only partial lifting of restrictions, AFC India Ltd. has requested to postpone the deadline for the submission of the draft and final reports until end of February and end of March 2021, respectively.

A comprehensive MS Excel-based M&E system has been developed and put in place. Data entry work into the M&E system is ongoing. Till now no Project Manager (IT) is employed and data entry can't be checked nor tested on plausibility, though it can be summarized in one data set for all of the Divisions.

The M&E system is to be improved through the development of a cloud-based Management Information System (MIS) that also accommodates accounting data to expedite the preparation of WAs. A corresponding tender has been floated on November 17th, 2020. After evaluation on December 28th, 2020, of 3 proposals received before the deadline on December 3rd, 2020, the contract has been to be awarded to IQ Wing Eduinfotech Pvt. Ltd.

A Baseline Study has been implemented by AFC India Ltd. The methodology was presented, discussed and validated during an inception meeting held on December 17th, 2019. Field work started in December 2019, but had to be suspended from March 23rd, 2020, to June 15th, 2020, and has finally been completed by July 2020. Biophysical and socio-economic data have been sampled from 43 MPs (6 each in Chamba, Dalhousie, Dehra, Dharamshala, Nurpur and Palampur Divisions, 1 in Bharmour Division). The draft report has been received on August 26th, 2020. Comments have been communicated to AFC India Ltd. on September 23rd, 2020. The final report has been received on November 2nd, 2020, and was immediately forwarded to KfW for validation.

3.4 Cost and Finance, including Partner Contribution

The estimated total cost of the Project amounts to approximately EUR 37 million, including the HPFD and the beneficiary contribution of ca. INR 423 million. The financial contribution amounts to EUR 2 million as Grant plus EUR 30 million as Loan.

Major cost centres under which reimbursement amounting to EUR 1,479,000 has been received during the period under review are Lantana eradication and conversion, Forest Protection Incentives and Project Facilitation. As of December 31st, 2020, the total consumption of the Loan and Grant amounts to EUR 5.1 million, the details of which is given as under in Table 7 in EUR and in Table 8 in INR.

Table 7: Loan and Grant disbursement in EUR

Project Measures	Financing	per Separate A	greement	Amounts d	isbursed by Dec	. 31 st , 2020	Amounts not y	et disbursed by	Dec. 31 st , 2020
per Separate Agreement	Loan [EUR]	Grant [EUR]	Total [EUR]	Loan [EUR]	Grant [EUR]	Total [EUR]	Loan [EUR]	Grant [EUR]	Total [EUR]
1. Lantana eradication & conversion	10,850,000.00		10,850,000.00	1,080,590.00		1,080,590.00	9,769,410.00		9,769,410.00
2. Enrichment Bamboo areas	290,000.00		290,000.00				290,000.00		290,000.00
3. Enrichment planting of Chir Pine forests	1,150,000.00		1,150,000.00	39,568.79		39,568.79	1,110,431.21		1,110,431.21
4. Silvicultural operation in Chir Pine	960,000.00		960,000.00				960,000.00		960,000.00
5. Soil and water conservation measures	1,460,000.00		1,460,000.00	54,211.13		54,211.13	1,405,788.87		1,405,788.87
6. Spring rehabilitation	820,000.00		820,000.00	4,354.30		4,354.30	815,645.70		815,645.70
7. Nursery development	240,000.00		240,000.00	102,440.08		102,440.08	137,559.92		137,559.92
8. Human - wildlife conflict fund	910,000.00		910,000.00	18,272.46		18,272.46	891,727.54		891,727.54
9. Training and capacity building	340,000.00	950,000.00	1,290,000.00	53,992.48	387,067.85	441,060.33	286,007.52	562,932.15	848,939.67
10. Monitoring and evaluation	630,000.00		630,000.00	87,979.31		87,979.31	542,020.69		542,020.69
11. Project facilitation	1,600,000.00	50,000.00	1,650,000.00	244,462.08	50,000.00	294,462.08	1,355,537.92	0.00	1,355,537.92
12. JFMC coordination	310,000.00		310,000.00	587.61		587.61	309,412.39		309,412.39
13. Forest protection incentives	3,390,000.00		3,390,000.00	696,117.52		696,117.52	2,693,882.49		2,693,882.49
14. Micro working plans	180,000.00		180,000.00	20,374.13		20,374.13	159,625.87		159,625.87
15. Project management	1,890,000.00		1,890,000.00	305,079.38		305,079.38	1,584,920.62		1,584,920.62
16. AM - Consultancy	1,740,000.00	1,000,000.00	2,740,000.00	977,641.38	1,000,000.00	1,977,641.38	762,358.62	0.00	762,358.62
Basic Costs	26,760,000.00	2,000,000.00	28,760,000.00	3,685,670.65	1,437,067.85	5,122,738.50	23,074,329.36	562,932.15	23,637,261.51
Technical Contingencies	1,270,000.00		1,270,000.00				1,270,000.00		1,270,000.00
Price Escalation	1,970,000.00		1,970,000.00				1,970,000.00		1,970,000.00
Interest	0.00		0.00				0.00		0.00
Grand Total	30,000,000.00	2,000,000.00	32,000,000.00	3,685,670.65	1,437,067.85	5,122,738.50	26,314,329.36	562,932.15	26,877,261.51

Table 8: Loan and Grant disbursement in INR

Project Measures	Financing	per Separate A	greement	Amounts d	isbursed by Dec	. 31 st , 2020	Amounts not ye	et disbursed by	Dec. 31 st , 2020
per Separate Agreement	Loan [INR]*	Grant [INR]*	Total [INR]*	Loan [INR]	Grant [INR]	Total [INR]	Loan [INR]**	Grant [INR]**	Total [INR]**
1. Lantana eradication & conversion	88,97,00,000		88,97,00,000	9,38,57,781		9,38,57,781	87,92,46,900		87,92,46,900
2. Enrichment Bamboo areas	2,37,80,000		2,37,80,000				2,61,00,000		2,61,00,000
3. Enrichment planting of Chir Pine forests	9,43,00,000		9,43,00,000	31,30,208		31,30,208	9,99,38,809		9,99,38,809
4. Silvicultural operation in Chir Pine	7,87,20,000		7,87,20,000				8,64,00,000		8,64,00,000
5. Soil and water conservation measures	11,97,20,000		11,97,20,000	47,29,839		47,29,839	12,65,20,998		12,65,20,998
6. Spring rehabilitation	6,72,40,000		6,72,40,000	3,41,510		3,41,510	7,34,08,113		7,34,08,113
7. Nursery development	1,96,80,000		1,96,80,000	81,14,347		81,14,347	1,23,80,393		1,23,80,393
8. Human - wildlife conflict fund	7,46,20,000		7,46,20,000	16,32,826		16,32,826	8,02,55,479		8,02,55,479
9. Training and capacity building	2,78,80,000	7,79,00,000	10,57,80,000	45,47,049	3,10,54,727	3,56,01,776	2,57,40,677	5,06,63,894	7,64,04,570
10. Monitoring and evaluation	5,16,60,000		5,16,60,000	76,08,456		76,08,456	4,87,81,862		4,87,81,862
11. Project facilitation	13,12,00,000	41,00,000	13,53,00,000	2,06,80,783	39,59,368	2,46,40,151	12,19,98,413	0	12,19,98,413
12. JFMC coordination	2,54,20,000		2,54,20,000	52,515		52,515	2,78,47,115		2,78,47,115
13. Forest protection incentives	27,79,80,000		27,79,80,000	5,64,37,220		5,64,37,220	24,24,49,424		24,24,49,424
14. Micro working plans	1,47,60,000		1,47,60,000	16,95,041		16,95,041	1,43,66,328		1,43,66,328
15. Project management	15,49,80,000		15,49,80,000	2,45,27,394		2,45,27,394	14,26,42,856		14,26,42,856
16. AM - Consultancy	14,26,80,000	8,20,00,000	22,46,80,000	7,94,54,042	7,39,86,811	15,34,40,853	6,86,12,276	0	6,86,12,276
Basic Costs	2,19,43,20,000	16,40,00,000	2,35,83,20,000	30,68,09,011	10,90,00,906	41,58,09,917	2,07,66,89,642	4,67,23,368	2,12,73,53,535
Technical Contingencies	10,41,40,000		10,41,40,000				11,43,00,000		11,43,00,000
Price Escalation	16,15,40,000		16,15,40,000				17,73,00,000		17,73,00,000
Interest	0		0				0		0
Grand Total	2,46,00,00,000	16,40,00,000	2,62,40,00,000	30,68,09,011	10,90,00,906	41,58,09,917	2,36,82,89,642	4,67,23,368	2,41,89,53,535

^{* 1} EUR = ca. 82 INR per Separate Agreement

^{** 1} EUR = ca. 90 INR as of December 2020

3.4.1 Simplified Reimbursement Procedure (HPFD)

As per the Separate Agreement dated December 17th, 2014, between HPFD and KfW, all funds assigned to goods and services are reimbursed to HPFD according to the simplified reimbursement procedure. HPFD submits reimbursement requests to KfW along with SOEs and WAs certified and counter-signed by PMC. The detail of all reimbursement to HPFD till date (both Grant & Loan) is given in Table 9.

Table 9: Reimbursement Status of Project (EUR + INR)

WA	Value	Amo	unt	Cumulati	ve Total
No.	Date	[EUR]	[INR]	[EUR]	[INR]
Grant :	2013 70 279				
1	29-06-2017	8,445.30	6,08,868	8,445.30	6,08,868
3	25-09-2017	7,563.26	5,83,101	16,008.56	11,91,969
5	29-06-2018	123,239.42	98,04,928	139,247.98	1,09,96,897
6	18-09-2018	112,330.56	95,50,288	251,578.54	2,05,47,185
7	23-05-2019	106,125.24	83,23,456	357,703.78	2,88,70,641
8	06-06-2019	79,364.07	61,43,454	437,067.85	3,50,14,095
Loan 2	2013 65 154				
2	22-06-2017	15,553.08	11,19,386	15,553.08	11,19,386
4	20-12-2017	35,910.31	27,20,960	51,463.39	38,40,346
5	27-06-2018	35,257.13	28,05,057	86,720.52	66,45,403
6	18-10-2018	104,774.53	88,77,703	191,495.05	1,55,23,106
7	23-05-2019	92,321.69	72,68,673	283,816.74	2,27,91,779
8	06-06-2019	363,593.69	2,81,45,242	647,410.43	5,09,37,021
9	13-12-2019	168,665.62	1,32,38,177	816,076.05	6,41,75,198
10	20-01-2020	412,847.03	3,26,59,503	1,228,923.08	9,68,34,701
11	15-07-2020	491,426.87	4,18,73,009	1,720,349.95	13,87,07,710
12	11-12-2020	516,760.98	4,61,34,870	2,237,110.93	18,48,42,580
13	23-12-2020	470,918.34	4,25,12,389	2,708,029.27	22,73,54,969
Total C	Grant + Loan			2,708,029.27	22,73,54,969

3.4.2 Direct Disbursement Procedure (DFS/GOPA)

DFS/GOPA is paid for their services according to the Direct Disbursement procedure. The following table shows all Direct Disbursement requests submitted by DFS/GOPA to HPFD and payments received from KfW up to now. The consulting contract dated July 29th, 2017, was amended to incorporate the costs for an exposure tour to Germany, September 3rd to 11th, 2017, which was organized and facilitated by DFS/GOPA. The actual cost agreed for Addendum No 1 was EUR 43,463; however only EUR 37,976.87

was eligible for reimbursement after final invoicing. By December 31st, 2020, DFS/GOPA received the payments from KfW up to Invoice no. 15, as shown in Table 10.

Table 10: Disbursement Status of Project Management Consultants (EUR)

S. No.	Value Date	Amount [EUR]	Cumulative Total [EUR]	Balance [EUR]
01	21-10-2016	150,000.00	150,000.00	2,374,743.00
02	22-12-2016	191,548.74	341,548.74	2,183,194.26
03	13-06-2017	165,000.00	506,548.74	2,018,194.26
04	21-06-2017	165,000.00	671,548.74	1,853,194.26
05	09-11-2017	165,000.00	836,548.74	1,688,194.26
05 a	27-06-2018	21,731.50	858,280.24	1,666,462.76
06	21-12-2017	113,115.77	971,396.01	1,553,346.99
06 a	22-12-2017	16,245.37	987,641.38	1,537,101.62
07	23-04-2018	110,000.00	1,097,641.38	1,427,101.62
08	07-08-2018	110,000.00	1,207,641.38	1,317,101.62
09	03-04-2019	110,000.00	1,317,641.38	1,207,101.62
10	08-02-2019	110,000.00	1,427,641.38	1,097,101,62
11	08-05-2019	110,000.00	1,537,641.38	987,101.62
12	11-07-2019	110,000.00	1,647,641.38	877,101.62
13	16-10-2019	110,000.00	1,757,641.38	767,101.62
14	08-04-2020	110,000.00	1,867,641.38	657,101.62
15	04-10-2020	110,000.00	1,977,641.38	547,101.62

3.5 Time Schedule

The implementation phase of the Project officially started in June 2017. Till the end of December 2020, 219 MP sites were selected and 198 MPs were approved. Table 11 gives an overview of the overall implementation status till end of December 2020.

Worried by the slow pace of Project implementation / Loan and Grant utilisation, KfW, SPMU and PMC agreed during a video conference held on June 24th, 2020, to seek support of a short-term expert to identify and appraise the bottlenecks, and to make recommendations on how Project implementation and reimbursement of funds can be expedited. The assignment, carried out by Dr. Rajan KOTRU from July 10th, 2020, to August 31st, 2020, has made a number of recommendations ranked according to priority regarding institutional aspects, technical management and management logistics.

The main findings were subject of a videoconference between KfW, HPFD and SPMU on September 25th, 2020. As a follow-up, the urgent action points have been summarized by KfW in a letter sent to HPFD and SPMU on November 5th, 2020:

Structural steering:

- Strengthen State coordination by calling upon the second State Level Steering Committee (SLSC) meeting with a prioritized agenda and solutions that need to be converted into a formal directive to all 3 Forest Circles where the Project operates;
- Ensure regular quarterly meetings of the Executive Committee of the Project and act on its recommendations;

Staffing:

- o Immediately post at least one of the pledged 2 Deputy Project Directors (DPD) (done with the posting of one on December 28th, 2020);
- Reinstate the pledged level of 4 Assistant Project Directors (APD);
- Immediately deploy 2 Project Managers (PM) (PM nursery appointed in December 2020, PM MIS to be appointed in January 2021);
- Staff deputed at the SPMU / DPMU level from HPFD should be exclusively deployed on a long-term basis;

Project prioritization at DPMU level:

- Encourage greater interest and involvement of CCFs in the working routine;
- Provide incentives to HPFD staff by recognizing their performance under the
 HPFECPP and including it as part of their annual appraisal process;
- Approve or activate potential incentive mechanisms for Project staff;
- Organize monthly / bi-monthly staff meetings for reporting on Project progress by rotation across the 3 Forest Circles;
- Provide planting material for initial and maintenance planting;
- Identify further areas / sites for MP development;
- Invest increased attention to accounting matters to facilitate timely fund reimbursement.

The tender for the Mid-Term Review (MTR) mission has been floated on June 22nd, 2020. After the evaluation of 8 proposals received before the deadline on August 05th, 2020, the contract has been awarded on November 28th, 2021, to Suvigya Management Consultants Pvt Ltd. Work has started with an initial review of documents and the submission of an inception report on December 31st, 2020.

Table 11: Implementation Status for the Progress till December 2020

Table 11. Implementation				017-1										2020-2021																							
PROJECT YEAR	Units	Target		Feb		Apr	May	June	July				Nov	Dec	Jan	Feb	Mar	Apr	May	June	July				ov D	ec Ja	n Fel	Mar	Apr	May	June				Oct	Nov	Dec
Project phases	-			1		1k-			J J	81	~-р-	0.00	- 10.1					P			J	8	~						p-	1	0	0	8	~-p			
Implementation phase FC main programme	1					l				T			T	T			T								Т	Т	Т	T							\neg		
Implementation phase Accompanying Measures																																					
Project Preparation and Management		<u> </u>					ш		ш																												
Establishment of SPMU & DPMU and						l I							T			T	T I				Π			T	T	Т	T	T .							\neg		
Procurement																																			, !		İ
Project Management Units (SPMU/DPMU)-																																			\Box		
Functioning																																			, !		İ
Selection of forest sites (Nos. Micro-plans)	Nos.			45	Sites S	Select	ed			98 S	Sites S	elect	ed			53 Ne	w Sit	es Sel	lected	i		4 Nev	v Sites	Select	ed			5 Ne	New Sites			14 New Sites					
Formation of JFMCs and MOU with JFMCs	Nos.	326			45	5					14	ļ					5	55					86														
Preparation of micro-working plans (No of	Nos.	1,620			41	,					26	_					20	02					1.00						<i>c</i> 1								
villages)	Nos.	1630			43	3					26	5					20	03					162						64								
Preparation of manuals and guidelines		15	Prepa	ared &	Appro	oved										SI	3A A	pprov	ed by	y KfW	in Fe	b 2020)														
Project Activities																																					
CCA conversion of infested forests plus planting	Ha	8350										527											551	7				-	60.83					810	77		
bamboo along nallahs	на	8330									C	127									551.17																
Removing of Lantana & Other Weeds	Ha					17	74.2				216.						236	6.74			551.17					60.83					810						
Planting of Small Trees	Ha											250.											962.	26				1	16.80					600	.09		
Planting of Tall Trees	Ha											34.7	9										38.8	0										24	.00		
High Yielding fooder and grass production	Ha	250																																	, !		
(alpine pastures)	1111	230																																	ш		
High Yielding fooder and grass production in	ha	400					,	2						55	5								42.5											1	3		
lowlands														3.									72.,				_										
Forest Closure against grazing	Ha	400																																	ш		
Income generating activities seedling free of	Nos.	100000																																	, !		
costs, woodlots, NTFP																	_								_										Ш		<u> </u>
2 pilot areas for pasture improvement	ha	100																																	igsquare		
Silvicultural operation in all forest types (no	ha	3000																																	, !		
planting, no fencing)												Ш											~		L_			1	1	<u> </u>							<u> </u>
Soil and water conservation measures	Ha	11602			<u> </u>	610					. ,			s . Ch			1.701	A.2.						Dams					.						9		
Spring rehabilitation	Nos.	150			ping o					Mappi					Spri	ngsh	ed Pla			ation		11 0		New Sp	rıngs			2	New						5		
Nursery development	Nos.	9	9 M	odel Nu	ırsene	s Sele	cted,	Procui	rement	Starte	ed, Tr	ammg	Star	ted	-			949	% Pro	curem	ent Co	omplet	ed								10	272.45					_
Entry Point activities	Euros	914,634			18,272.46																																
Training and capacity building	Euros	1,290,890		441,060.33 87,979.31																																	
Monitoring and Evaluation	Euros	731,464																		87,979 294.46																	
Project facilitation by local experts	Euros	1,649,270		1	1				1	1			- 1	-	-	-	-	-	-	294,46	2.08				_						-	87.61					
JFMC/FCS coordination meetings	Euros	307,314									_									696,11	1.52										5	87.01					
Forest protection incentive trransfer to JFMC A/c	Euros	3,386,866																		090,11	1.52																

4. CURRENT SITUATION OF TARGET GROUP / BENEFICIARIES AND FOREST USER GROUPS

4.1 The Beneficiaries, Legal Status & Arrangement

The primary beneficiaries are the 'User Groups' (UG) in the MPs under operations. There are generally 4 or more UGs in each MP area with distinct treatment plots allocated to each group. The UG is responsible for the implementation, maintenance and protection of their plots, and their members are the primary beneficiaries by way to usufruct sharing, earning of wages and availing of incentives after Third Party checks. This arrangement is likely to ensure a high level of involvement of the local community and of the UGs in particular. The UGs are all part of the VFMS which is a legally registered entity under the HP Societies Act, 2006. Each UG will also contribute its share of 2% in cash of the Green Investment being made in a MP to the VFMS, who will then deposit this money in the saving account held by them.

Under the guidelines and arrangements for the execution of this Project, new ways of fund transfer and disbursal between the DPMUs and the VFMS have been agreed to. After approval of the MP, a 6-monthly Activity Plan with budget is drawn up by the VFMS, approved by the General House and accepted by the Divisional Forest Officer (DFO) (this is specified in the By-Laws, 31(ii), notified by the Government of Himachal Pradesh [GoHP] for this Project). The DFO then transfers the 6-month budget to the VFMS account (working account) and payments for work performed are done after checking the DPMUs through bank transfers to individual wagers. Similarly, as provided for in the approved Memorandum of Understanding (MoU) and the Savings Book Approach (SBA) guidelines, the funds for maintenance and incentives are also being transferred to the VFMS in their maintenance account and incentive account.

For this arrangement to work smoothly, the HPFD staff including those hired under the Project (Project Support Coordinators, Facilitators, Village Group Organisers) are ensuring that the VFMS Executive Committee and members fully understand the arrangement. Continuous efforts and facilitation are needed for this to happen.

During KfW's April 2018 mission, it was suggested and agreed that a honorarium of INR 1,000 and INR 750 should be given to the VFMS President and to the Member Secretary, respectively. For contingencies and other unexpected expenses, a fund totalling of INR 10,000 is deposited into the concerned VFMS working account. The VFMS has to provide due invoices for the usage of this contingency amount.

5. STAFFING SITUATION

5.1 Project Executing Agency (SPMU / DPMU)

The SPMU has been established at Dharamshala with a staffing as per FS, headed by a CPD. For implementation at divisional level, the territorial divisions headed by DFOs are notified as DPMUs.

For the Project implementation government staff at SPMU and the DPMUs have been deputed from the HPFD. As per the FS the operational staff like Project Managers, Project Support Facilitators, VGOs and the other support staff like Computer Operators and Messengers etc. were to be hired from an outer agency, but with the change in Government Policy, it has been mandated that the required staff be hired from the Himachal Pradesh Natural Resource Management Society. The society hires the staff from the closed down Forestry Projects of HPFD.

5.1.1 Staffing at SPMU level

The current state of staffing situation at SPMU level is shown in Table 12.

Table 12: Staffing Detail at SPMU Level

S. No.	Position	Per FS	Required	Present Status					
Staf	Staff from HPFD								
1	Chief Project Director	1	1	1					
2	Deputy Project Director	2	2	1					
3	Assistant Project Director	4	4	3					
4	Clerical Staff	10	10	5					
Outs	Outsourced staff from Resource Agency								
1	Project Manager SFDA Support (SPMU Level)	1	0	Nil					
2	Project Manager	6	5	3					
3	Support Staff	7	7						
	a. GIS Expert	-	1	1					
	b. Computer Operator		6	5					
4	Messenger	4	8	8					

The regular staff position at the SPMU level is yet to be completed. One Deputy Project Director level post is still vacant. Project Manager (Information Technology [IT]) is still to be hired.

5.1.2 Staffing at DPMU level

The current state of staffing situation at DPMU level is shown in Table 13.

Table 13: Staffing Detail at DPMU Level

S. No.	Position	Per FS	Required	Present Status						
Staff	Staff from HPFD									
1	Divisional Forest Officer (DFO)	8	9	9						
2	Assistant Conservator of Forest (ACF)	8	9	3						
3	Range Officer	30	32	32						
4	Deputy Range Officer			101						
5	Forest Guard			315						
Outs	sourced / local / work base staff									
1	Project Support Coordinator (PSC)	8	18	10						
2	Data Entry Operators (DEO)		9	6						
3	Project Support Facilitator (PSF)	40	64	32						
4	Village Group Organizer (VGO)	150	320	157						

Data Entry Operators at DPMU level were hired on work basis for speeding up the process of data entry as well as the preparation of MPs. Currently, only 6 DPMUs have hired DEOs.

As can be seen from Table 13 there is shortage of outsourced staff.

It has been decided that the social staff deployed to the Project is for the whole term of the HPFECPP. DPMUs will utilize the optimum services of the deployed staff for speedy implementation of the Project.

5.2 Project Management Consultants

5.2.1 Present Situation

The Consulting consortium DFS Deutsche Forstservice GmbH and GOPA mbH of Germany are providing technical advisory services led by the CTA.

Since Contract Addendum No. 2 signed on August 6th, 2019, the Consultant services comprise up to 69.5 person-months of international advisers and up to 116 personmonths of national advisers.

5.2.2 Consultant services provided during the period under review

Consultant services provided during the period under review comprise 1.633 personmonths of international adviser in project management, implementation and administration topics, performed remotely due to the limitations brought about by the measures against the COVID-19 pandemic, and 5.267 person-months of national advisers on project accounting and management, notably to identify and appraise the bottlenecks causing the slow pace of Project implementation, and to make recommendations on how Project implementation and reimbursement of funds can be expedited.

Consultant services provided during the period under review and in total are summarised in Table 14.

Table 14: Staffing Detail of Project Management Consultants

Code	Position	Name		Person-Month	s of Consulta	ant's Services	;
			Allocation		Used		Balance
				Previously	Reporting Period	Total	
Foreign	n Personnel						
СТА	Forest Restoration / Mgmt	HESS Peter LENNERTZ Ralph DIETZ Johannes	40.000	22.933	1.633	24.567	15.433
iKE1	Climate Change & Research Coop.	HORST Alexander	4.000	2.200	-	2.200	1.800
iKE2	Nursery Operation	KARLSSON Stellan	4.500	4.467	-	4.467	0.033
B1	Backstopper DFS	LUDWIG Ralf SCHADE Christian	1.800	1.133	-	1.133	0.667
B2	Backstopper GOPA	TUNK Christian	1.200	0.400	-	0.400	0.800
iSTE1	Financial Mgmt	FUCHS Hans-Udo	1.000	0.900	-	0.900	0.100
iSTE2	FMP & Silviculture	GAMPE Stephan	5.000	4.967	-	4.967	0.033
iSTE3	Capacity Development	KINDER Rex Gordon	4.000	4.000	-	4.000	-
iSTE4	SBA	WILLEMS Heinz	3.000	1.900	-	1.900	1.100
iSTE5	M&E Development	SCHWEIZER Gerhard	4.000	3.933	-	3.933	0.067
iSTE6	Unallocated	N.N.	1.000	-	-	-	1.000
Sub-Total Foreign Personnel			69.500	46.833	1.633	48.467	21.033

Code	Position	Name		Person-Month	ns of Consulta	ant's Service	s
			Allocation		Used		Balance
				Previously	Reporting Period	Total	
Local P	ersonnel						
ACTA	Community Forestry	TANDON Vinay VAIDYA Anil	60.000	40.433	3.200	43.633	16.367
nKE1	Fin. Coord. / Accounting	SARASWAT Mukesh	18.000	11.267	1,467	12.733	5.267
nKE2	Community-Based Livelihoods, IGA, Capacity Development & Convergence	JAISWAL Dayal	10.000	9.300	1	9.300	0.700
nSTE1	Sustainable NRM, JFM, SBA	THAKUR Amar Singh SHARMA Picky	6.000	4.950		4.950	1.050
nSTE2	Climate Proofing	KOUL Deeraj	4.000	1.733	-	1.733	2.267
nSTE3	Spring Rehabilitation	KULKARNI Himanshu	4.000	3.600	-	3.600	0.400
nSTE4	Pasture Mgmt / Integrated Fire Mgmt	RADOTRA Sudesh	4.000	0.167	-	0.167	3.833
nSTE5	NTFP Development	CHKRAVARTI Visvarup	4.000	-	-	-	4.000
nSTE6	Procurement	MISHRA Vikash	2.000	2.000	-	2.000	-
nSTE7	Unallocated	KOTRU Rajan, N.N.	4.000	-	0.600	0.600	3.400
Sub-To	tal Local Personnel		116.000	73.450	5.267	78.716	37.284

6. STATUS / ACHIEVEMENT OF OUTCOMES - IMPACTS, UPDATE OF INDICATORS

The Baseline Study report of November 2nd, 2020, has proposed operational subindicators and corresponding baseline values for outcome indicators 1 to 3 shown in Table 15. The canopy density, the Shannon H' index and the percentage of households extracting fodder from forest land (perhaps together with the average quantity of fodder extracted from forest) seem to be appropriate proxies to monitor the Project's outcome.

Increased availability of spring water in treated spring catchment areas (outcome indicator 4) can be monitored using hydrographs (plotting monthly spring discharge and rainfall over time) for treated spring-sheds in comparison with untreated spring-sheds with similar hydrogeology, typology and rainfall.

The survival rates of the planted trees measured through the self-checks validated by Third-Party Monitoring may serve as proxy to monitor outcome indicator 5 (Treated forest stands are well protected and sustainably managed).

The ultimate selection of the operational indicators at outcome level has to be agreed upon with KfW, together with the missing target values.

The status of the success indicators is briefly summarized in Table 16.

Table 15: Baseline values of Project outcome indicators 1 - 3

Indicator	Sub-Indicator		Bas	eline
			Kangra	Chamba
Reduction of forest degradation (canopy cover)	Canopy density	Treatment area / Control area:	0.20 / 0.26	0.30 / 0.30
Increased floral biodiversity	2.1 Importance value	index of dominant species		
	• Trees	Treatment area: Control area:	Pinus roxburghii: 55.62 Pinus roxburghii: 104.09	Pinus roxburghii: 86.73 Pinus roxburghii: 134.61
	Shrubs	Treatment area: Control area:	Eupatorium glandulosum: 48.34 Eupatorium glandulosum: 43.39	Berberis spp.: 28.21 Berberis spp.: 27.41
	Herbs	Treatment area: Control area:	Ageratum conyzoides: 7.78 Ageratum conyzoides: 7.55	Parthenium hysterophorus: 3.19 Ageratum conyzoides: 6.68
	2.2 Species diversity	(Shannon H' index)		
	 Trees 	Treatment area / Control area:	2.25 / 1.83	2.22 / 1.52
	 Shrubs 	Treatment area / Control area:	1.49 / 1.36	2.02 / 1.88
	 Herbs 	Treatment area / Control area:	0.67 / 0.64	0.55 / 0.64
	2.3 Concentration of o	dominance (Simpson index)		
	 Trees 	Treatment area / Control area:	0.17 / 0.26	0.20 / 0.46
	 Shrubs 	Treatment area / Control area:	1.18 / 0.37	0.19 / 0.20
	 Herbs 	Treatment area / Control area:	0.02 / 0.01	0.01 / 0.01
3. Increased income from timber and non-timber	3.1 Percentage of HH	extracting fuelwood from forest land	80%	42%
forest products of the target population as per		l extracting fodder from forest land	20%	58%
PFM regulations (forest dependency)		of fuelwood extracted from forest	5 - 10 kg/HH/day	10 - 20 kg/HH/day
		ncome from sale of firewood	0 INR/HH/year	0 INR/HH/year
		xpenditure on fuelwood	0 INR/HH/year	0 INR/HH/year
	<u> </u>	of fodder extracted from forest	20 - 25 kg/HH/day	25 - 30 kg/HH/day
		ncome from sale of fodder	0 INR/HH/year	0 INR/HH/year
		xpenditure on purchase of fodder	8,000 - 10,000 INR/HH/year	12,000 - 20,000 INR/HH/year
	<u> </u>	of timber extracted from forest	0 m³/HH/year	0 m³/HH/year
		ncome from sale of timber	0 INR/HH/year	0 INR/HH/year
	3.11 Average annual e	xpenditure on purchase of timber	0 INR/HH/year	0 INR/HH/year

Table 16: Status of the Success Indicators

Summary	Success Indicators	Result / Achievement
Programme Impact (= Overall Objective)	Indicator Name / Description	
Public and private investments in the Natural Resource Management sector improve the natural resource base, minimize the risk of climate change and	Improving the stock of natural resources in supported states or regions (e.g. increase of forests, increasing the water table and/or improve soil quality).	
increase productivity and income in rural areas.	The states / districts supported by German development cooperation have a strategy for adapting to climate change which is implemented and demonstrated.	
Programme Outcome (= Module Objective)	Indicator Name / Description	
Climate resilience of forest ecosystems, biodiversity and	Reduction of forest degradation (canopy cover).	Operational indicator to be agreed upon with KfW.
adaptive capacities of forest dependent communities in the selected Project area is	Increased floral biodiversity.	Operational indicator to be agreed upon with KfW.
selected Project area is increased.	Increased income from timber and non-timber forest products of target population as per PFM regulations.	Operational indicator to be agreed upon with KfW.
	Increased availability of spring water in treated spring catchment areas.	Operational indicator to be agreed upon with KfW.
	5. Treated forest stands are well protected and sustainably managed.	Operational indicator to be agreed upon with KfW.
	Baseline values / Target values: Will be defined during Project inception phase.	Baseline values for outcome indicators 1 to 3 proposed by baseline study report of November 2 nd , 2020, awaiting KfW's NO; Target values to be agreed upon with KfW.
Outputs (= Results)	Indicator Name / Description	
Output 1: Forest stands in Project area are rehabilitated.	Survival rate of afforestation. Baseline value: - Target value: 80%	Survival rate based on 136 self-check reports available as of November 27 th , 2020 still to be computed. Validation by Third-Party Monitoring expected by end of February 2021.
Output 2: Tools for climate adaptive forest management are developed and applied in Project areas by HPFD.	2a. Project nurseries produce quality planting material as per established Project standards. Baseline value: - Target value: 80% The collar diameter and height requirements have been defined in Annex D of the first mission report of the international expert for nursery operations.	No data on the number of regular and tall seedlings produced and their quality received from the nurseries nor available at SPMU.
	2b. Guidelines for CC adapted forest management developed and applied. Baseline value: - Target value: Yes	Micro-planning guidelines prepared and approved on April 27th, 2017. Draft forest management planning and silvicultural guidelines prepared on November 27th, 2016.

Summary	Success Indicators	Result / Achievement
		Updated forest management planning and silvicultural guidelines prepared and approved on October 17th, 2018. Initial cost norms for silvicultural models prepared and approved on May 18th, 2017, subsequently updated annually. Savings book approach guidelines prepared and approved on February 6th, 2020. Nursery guidelines prepared and approved on May 31st, 2017. Seedlings production to follow HPFD standards and cost norms.
Output 3: All implementation partners and Project target groups are capacitated.	3a. Efficiency and effectiveness of training courses positively appraised by participants. Baseline value: - Target value: 70% of participants rate the trainings as useful and successful.	No data on the number of trainings / participants and the corresponding satisfaction ratings received from DPMUs nor available at SPMU.
	3b. Majority of CBOs rated as well performing according to Project rating system. Baseline value: - Target value: 70%	No data on the ratings of CBOs received from DPMUs nor available at SPMU.
Output 4: M&E of Project progress and achievements and mainstreaming of identified best practices into HPFD routine operations.	4a. Progress monitoring system established and operational Baseline value: - Target value: -	MS Excel-based M&E system prepared and approved on January 29th, 2019, subsequently populated / updated based on the data provided by SPMU and the DPMUs, often with gaps and delays. To be migrated to a cloud-based MIS until the end of March 2021.
	4b. Number of best practices / Project products integrated into HPFD's respective management guidelines. Baseline value: - Target value: will be defined during Project inception phase.	

7. RISKS AND NEED FOR ACTION

- With only 2 of the total 7 years left until December 2022 for Project implementation, and considering that at present,
 - o only 198 (61%) of the targeted 326 MPs have been approved,
 - only 2,550 ha (17%) of the targeted 15,000 ha have undergone treatment for Lantana eradication and conversion,
 - only 15 (10%) of the targeted 150 spring-shed plans have been approved,
 - o implementation of the spring-shed plans has not started yet, and
 - only 3.7 MEUR (12%) of the 30 MEUR loan has been consumed,

it becomes evident that the targets cannot be achieved nor the loan fully utilized unless an extension of the Project duration is granted.

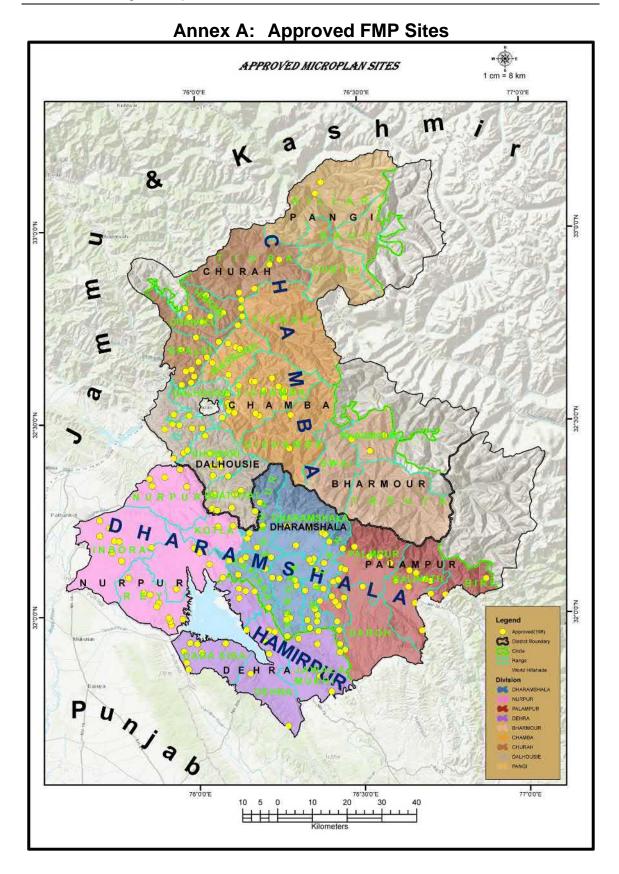
- The request for extension of the Project period, currently with the MOEFCC, GOI
 New Delhi, needs to be expedited, so that the proper actions can be planned:
 - either for an extension, and hence the preparation of additional MPs and spring-shed plans as well as the speeding up of their implementation, and the production of seedlings for the FY 2021-22 and FY 2022-23 plantations,
 - or else the phasing out of the Project, and hence the development of an exit strategy, notably to figure out how to handle the unavoidable deviations from the guidelines with regards to the monitoring of the established plantations (supposed to be done during 3 consecutive years after planting) and the release of the incentives paid upfront to the fixed deposit accounts of the participating VFMSs.
- The current CPD is to retire within a few months. Particularly in the event of an extension of the Project period, it will be crucial that a successor be appointed prior to his departure to assure a smooth transition. Considering the shortage of senior HPFD staff, the nomination of a successor poses a challenge. Under these conditions, his timely nomination will be a solid proof of HPFD's commitment and without doubt strongly support the request for extension.
- Appropriation of and responsibility for the Project implementation by the DPMUs has to be beefed up, notably through a closer monitoring, steering and support by the SLSC and the EC, through the inclusion of the Project's targets and achievements in the annual appraisal of the involved Forest Divisions, and if possible through the provision of incentives to the concerned HPFD staff.
- The staff pledged by HPFD as its contribution towards the implementation of the Project must be deputed and/or hired to the full extent on all levels (SPMU, DPMUs and VFMSs), with no or at least as little as possible fluctuation.
- The preparation of spring-shed plans has to be fast-tracked. The necessary capacity development and mentoring of the HPFD staff in this activity, ideally to be entrusted directly to ACWADAM, has to be tendered without delay.
- TNA has so far been postponed on the ground that it should be done once a sufficient number of MPs have been prepared and their implementation has

progressed so as to benefit from lessons learned. It is now great time to carry out the TNA, to revise the training plan and budget initially prepared and approved by KfW on January 17th, 2018, and to systematically implement and monitor the trainings based on a training plan.

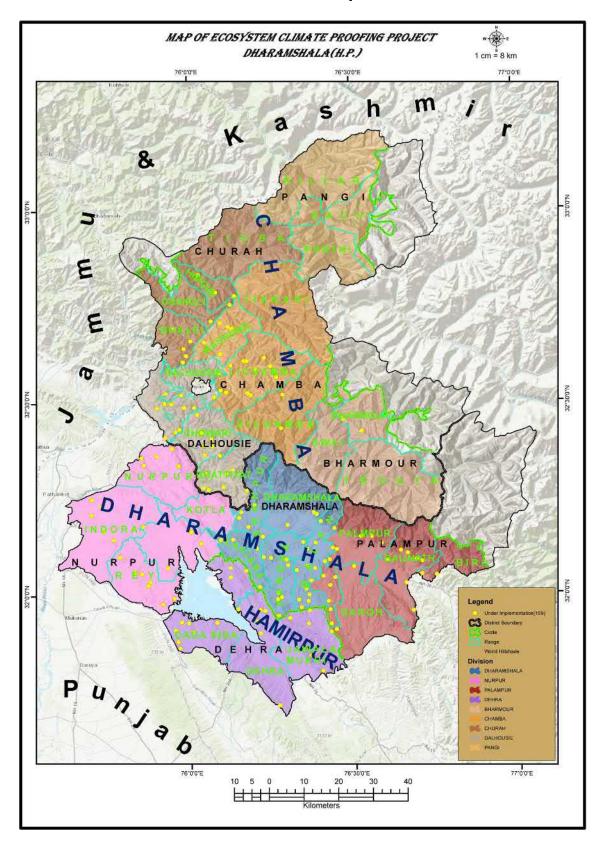
- The implementation of the M&E system needs to be substantially improved.
 Currently, the M&E system lacks up-to-date data on practically all Project activities such as MP preparation and implementation, seedlings production and trainings due to the late, incomplete or totally failing submission of data by the DPMUs.
- Of the 3 WAs submitted in 2020, 39% of the expenditures claimed for reimbursement were incurred more than 6 months prior to the submission of the WAs. The DPMUs must invest increased attention to the accounting matters, both in terms of timeliness and completeness of the claims forwarded to SPMU.
- The hesitant and slow adoption of the root trainer technology in the Project nurseries will adversely impact testing of an important Project takeaway for mainstreaming in HPFD.
- The lockdown and confinement measures to fight against the COVID-19 pandemic have reduced the interactions between Project staff and with the VFMS, hampering the sound implementation of the Project.

This report is prepared jointly by PMC and SPMU dated February 15th, 2021.

(Raghubir Singh Banyal) Chief Project Director (Ralph Lennertz)
Chief Technical Advisor



Annex B: MP under Implementation



Annex C: Glimpses



Root Trainer raised stock at Sadwan Nursery, Nurpur



Members of Dharwas VFMS, Pangi



EC formation Bihan Lower VFMS



General House of Baldoa VFMS



Work in progress at VFMS Site



User Group member planting